

Office of Approved For Release 2000/09/02 : CIA-RDP83B00823R000700020019-9Function (activity) title \* Staff Personnel ClearancesResponsible Organization Unit Staff Evaluation Section/Staff & Operations

Brief description of functions: Processing all staff clearances which cover professional and clerical employees, staff agent conversions, and consultants. This processing includes the assignment of cases to the field offices for investigation, management and supervision of the cases until completion, appraisal of the cases, and recommendations for approval or disapproval after evaluating the data developed by investigation.

Benefits: Through this function personnel to be utilized by the Agency in a staff capacity are screened to ensure that insofar as humanly possible, security risks are denied CIA employment.

Consequences (impact) of deletion: Deletion of this function would undermine the DCI's responsibility for the protection of intelligence sources and methods by increasing to an unacceptable degree the risk of hostile penetration of the Agency.

Alternatives: There is no alternative to the appraisal function which by Executive Order must remain the responsibility of the employing department. Otherwise, the personnel security of the Agency would rest in the hands of those outside its control and supervision.

Possible incremental changes, with resource requirements: None indicated. The Office of Security has the responsibility to accomplish this priority function for the Agency as a quality endeavor and on a most expedient and timely basis. As a result of our reorganization, we are operating at a minimum practicable level. Further reductions would lead to (continued)

Productivity measures have been established: Yes

Productivity measures could be established: N/A

\*This function is in support of the following statutory, NSCID, DCID, regulatory or interagency agreements: EO 10450; EO 10451; EO 10501;

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Staff Personnel Clearances (Staff Evaluation Section/Staff & Operations  
Branch/CD/PSI)

Possible incremental changes, with resource requirements: (continued)

increased processing time resulting in qualified applicants opting for other employment. We are currently undertaking a study to revalidate the criteria of full [REDACTED] investigations.

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